NEXTGEN 2024





NEXTGEN LEADERSHIP PROGRAM

A year-long journey designed for high-potential professionals.



THE PROGRAM

PERIOD: January-December 2024

The NextGen Leadership Program is a yearlong journey designed for high-potential junior to mid-level professionals who want to develop their leadership and managerial skills, learn from industry leaders, and nurture meaningful business relationships.

PARTICIPANTS WILL:

- Connect with leading executives, gaining first hand international perspectives and insights.
- Sharpen their English presentation, speaking and networking skills.
- Focus on creative, entrepreneurial thinking required to become a Next Generation business leader.
- Leverage AmCham's extensive network with opportunities to interact with foreign business representation in Taiwan.



PROGRAM OUTLINE

KICK OFF MEETING

A welcome session with a teambuilding workshop.

FIELD TRIP

A closer look at an industryleading corporation.

POWERFUL PRESENTATIONS

A workshop with hands-on facilitated practice to develop and sharpen presentation skills.

SDG PROJECT

A Group Project on UN SDGs.
Participants will gain feedback from experts in the field.

FUTURE OF FINANCE

A discussion with leaders in the emerging field of Fintech and advanced financial solutions.

GRADUATION CEREMONY

A celebration with government officials, AmCham leaders and program partners.

MEET THE CEOS

At each "Meet the CEO" session, we invite renowned industry leaders to share their personal stories and career paths. Exclusive access to experienced executives offers intimate support on personal and professional development.

PAST SPEAKERS INCLUDE:

- Tim Shields, General Manager & CEO, Cigna Taiwan Life Assurance Company Ltd.
- Cindy Chen, Regional Head,
 Adecco Taiwan & South
 Korea/Spring Professional Taiwan
- Daniel Tseng, President, Corning
 Display Technologies Taiwan
- Vincent Shih, Assistant General Counsel, and General Manager of CELA, Microsoft Taiwan
- Dan Silver, General Manager Taiwan, Boston Scientific
- Dylan Li, Partner, IBM Consulting,
 IBM Taiwan
- Richard Chang, Senior Vice
 President-Asia, Costco Wholesale
 Taiwan
- Paulus Mok, Country Officer of Citigroup & Chairman of Citibank Taiwan

The above is a sample. Please refer to amcham.com.tw/nextgen/ for the current program outline.

ELIGIBILITY

- Applicants should have documented experience at a junior or mid-level managerial position
- Applicants should be identified by their employer as someone with future leadership potential
- Applicants should ideally, but not necessarily, work for an AmCham Taiwan member organization
- Individual applications will not be accepted

COST

The NT\$72,000 fee includes:

- At least 12 sessions throughout the year, running from January to December
- Complimentary tickets to two AmCham events (luncheon or happy hour)
- Program alumni with a 70% or above attendance rate can attend AmCham events at member prices during the following year

COMMITMENT

The group will meet once or twice a month. Sessions will generally be in the evenings, with a few half-day training sessions and/or industry site visits.

Participants and sponsoring organizations should be able to commit to the full length, content and cost of the program.

HOW TO APPLY

- 1. Check your eligibility
- 2. Update your resume or CV
- 3. Submit the online application form at: www.amcham.com.tw/nextgen/apply

Closing Date for Class of 2024 applications is **30 November 2023**.

YOUR ROADMAP TO LEADERSHIP





GOT A QUESTION?

Please contact us via email:

erichsu@amcham.com.tw

Program Terms & Conditions:

- 1. Participants must obtain approval and support from their sponsoring organization before applying.
- 2. AmCham Taiwan will review and select participants on eligibility criteria determined by AmCham.
- 3. We welcome multiple applications from the same sponsoring organization. Generally, however, no more than four applicants from the same sponsoring organization will be accepted.
- 4. Participants are expected to attend at least 70% of NextGen sessions. Benefits extended to participants during the following year will be based on attendance. Low attendance will also affect the sponsor organization's future quota for this program.
- 5. If participants are unable to complete the program for whatever reason, substitute participants from the same sponsoring organization will only be accepted during the first six months of the program.
- 6. If participants change employers during the program, they will only be able to continue attending NextGen sessions with the consent of both the original sponsoring organization and the new employer.
- 7. Refunds will not be given in the event participants are unable to complete the program.
- 8. NextGen Leadership Program benefits are nontransferable.
- 9. Acceptance to the NextGen Leadership Program means that the participant and sponsoring organization agree to these terms.

