

外國專業人才延攬及僱用法-外國特定專業人才資格條件

	中文	英文
1.科技	<p>外國特定專業人才具有『科技領域』特殊專長</p> <p>公告「外國特定專業人才具有科技領域特殊專長」，並自外國專業人才延攬及僱用法施行之日生效</p> <p>依據：外國專業人才延攬及僱用法第四條第一項第二款</p> <p>公告事項：</p> <p>外國特定專業人才具有科技領域特殊專長者，須符合下列條件之一：</p> <p>一、曾經或現任於其他國家或於我國最近月薪達新臺幣 16 萬元。</p>	<p>Foreign special professionals with special expertise in science &amp; technology fields</p> <p>"Foreign special professionals with special expertise in science &amp; technology fields" is announced and effective on the implementation date of <i>the Act for the Recruitment and Employment of Foreign Professionals</i>.</p> <p>In accordance with Article 4 Paragraph 1 Subparagraphs 2 of <i>the Act for Recruitment and Employment of Foreign Professionals</i></p> <p>Notice:</p> <p>Foreign Special Science and Technology Professionals (FSSTP) must meet at least one of the following conditions:</p> <p>1. An employed position previously held, or currently holds, in another country or in Taiwan, with pay grade above or equivalent to one hundred and sixty thousands New Taiwan Dollars.</p>

<p>二、 在奈米、微機電技術、光電技術、資訊及通訊技術、通訊傳播技術、自動化系統整合技術、材料應用技術、高精密度感測技術、生物科技、資源開發或能源節約及尖端基礎研究、國防及軍事戰略等尖端科技上具有獨到才能或有傑出研發設計。</p> <p>三、 在人工智慧、物聯網、擴增實境、區塊鏈、虛擬實境、機器人、積層製造等前瞻科技上具有獨到才能或有傑出研發設計。</p> <p>四、 諾貝爾獎得主(Nobel Prize)、唐獎得主(Tang Prize)、沃爾夫獎得主(Wolf Prize)、費爾茲獎得主(Fields Medals)或其他相當資格之國際獎項得主。</p> <p>五、 國家科學院院士、國家院士級學者。</p> <p>六、 現任或曾任大學講座教授、教授、副教授、或研究機構</p>	<p>2. Those with unique talents or outstanding R&amp;D capabilities in the fields of Nano-technology, optoelectronics technology, information and communication technology, communication transmission technology, automation system integration technology, material application technology, high precision sensing technology, biological technology, resources development or energy saving, frontier scientific research, and national defense and military strategies.</p> <p>3. Those with unique talents or outstanding R&amp;D capabilities in the fields of forward-looking technologies such as AI, IoT, AU, block chain, VR, robots, and additive manufacturing.</p> <p>4. Nobel laureate, Tang Prize owner, Wolf Prize owner, Fields Medals owner or recipient of other internationally recognized awards or equivalent</p> <p>5. National academician of sciences or equivalent national level scholars.</p> <p>6. Those who are currently or have been previously university</p>
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	<p>之研究員及副研究員，在學術上有重要貢獻或重要專門著作或最近 3 年內有研究成果發表為國際所推崇者。</p> <p>七、獲得博士學位後，繼續執行專門職業或於研究機構從事研究工作或於科技機構從事科技研發或管理工作 4 年以上者。</p> <p>八、在特殊技術或科技機構之科技研發或管理工作上，具有獨到之才能，為國內外所少見者。</p> <p>九、具有博士學位且其專長為國內所欠缺者。</p>	<p>chair professors, professors, associate professors, or research institution research fellows and associate professors with important academic contributions or important professional works or who have published internationally-respected research papers during the most recent three years.</p> <p>7. Those who have received a Ph.D. degree and have continued to practice in their professional fields, or who perform research at research institutions, or who perform technology research and development or management at science and technology institutions for more than four years with distinguished performance.</p> <p>8. Those who have special expertise or perform science and technology research and development or management work at science and technology institutions, and whose distinctive abilities are very uncommon both in Taiwan and abroad.</p> <p>9. Holder of a PhD qualification with skills and expertise most needed by Taiwan</p>
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<p><b>2.經濟</b></p>	<p>外國專業人才延攬及僱用法第四條第一項第二款具有經濟領域特殊專長之外國特定專業人才，指符合下列資格條件之一者：</p> <p>一、 曾經或現任於其他國家或於我國最近月薪達新臺幣十六萬元。</p> <p>二、 在臺設立研發中心、營運總部、跨國公司之高階營運、技術或行銷主管。</p> <p>三、 具有產業關鍵產品、零組件、服務模式等所需之重要技術，除取得國內外大學相關系所之博士以上學位外，且曾獲國際發明創新獎項，或具有四年以上相關工作經驗。</p>	<p>The term “foreign professionals of economic fields,” as stipulated in Article 4.1.2 of the Act Governing Recruitment and Employment of Foreign Professionals, refers to persons that meet any one of the following conditions:</p> <ol style="list-style-type: none"> <li>1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</li> <li>2. Those who have held positions as an operations, technical, or marketing executive of an R&amp;D center, operations headquarter, or transnational corporation established in Taiwan.</li> <li>3. Those with professional technical capabilities related to crucial products, key components, or service models of industries, have acquired a doctoral (or above) degree in related fields from local or foreign universities, and have either received an international invention and innovation award or have four plus years of work experience in related</li> </ol>
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	<p>四、 在製造業及其技術服務業之半導體、光電、資通訊、電子電路設計、生技醫材、精密機械、運輸工具、系統整合、諮詢顧問、綠色能源等企業擔任專業或跨領域整合職務，且有八年以上相關工作經驗。</p> <p>五、 經中央目的事業主管機關認定其專業才能或有跨國經驗為我國亟需之人才。</p>	<p>fields.</p> <p>4. Those who have held professional or interdisciplinary integration positions in corporations of the manufacturing industry and relevant technical service industries such as that of semiconductors, optoelectronics, information and communication, electrical and electronic design, biomedical material, precision machinery, transportation, systems integration, consultancy, and green energy, and have also eight plus years of work experience in related fields.</p> <p>5. Those recognized by the relevant central competent authority as outstanding professional talents or have transnational experiences for which there is a shortage of, and are of extreme demand, in Taiwan.</p>
<p><b>3.教育</b></p>	<p>外國特定專業人才具有教育領域特殊專長草案</p> <p>依據：外國專業人才延攬及僱用法第四條第二款。</p>	<p>Foreign Special Professionals Possessing Special Expertise in the Field of Education draft</p> <p>Basis: Subparagraph 2, Article 4 Act for the Recruitment and Employment of Foreign Professionals</p>

<p>公告事項：</p> <p>外國特定專業人才具有教育領域特殊專長者，需符合下列條件之一：</p> <p>一、畢業於國際學術機構 QS 世界大學排名(QS World University Rankings)、泰晤士高等教育世界大學排名(Times Higher Education World University Rankings)及上海交大世界大學學術排名(Academic Ranking of World Universities)發布最新一年之世界大學排行前 200 名之大學校院，且持有該校博士學位之畢業證書。</p> <p>二、近五年內曾服務於國際學術機構國際學術機構 QS 世界大學排名(QS World University Rankings)、泰晤士高等教育世界大學排名(Times Higher Education World University Rankings)及上海交大世界大學學術排名(Academic Ranking of World Universities)發布最新一年之世界大學排行前 500 名之大學校院，並從事</p>	<p>Announcement:</p> <p>A foreign special professional with special expertise in the field of education must meet one of the following requirements:</p> <ol style="list-style-type: none"><li>1. They graduated with a doctoral degree from one of the top 200 universities in the most recent QS World University Rankings, Times Higher Education World University Rankings, or Academic Ranking of World Universities.</li><li>2. They have been engaged in teaching and research for more than five years, and in the past five years, they have worked at one of the top 500 universities in the most recent QS World University Rankings, Times Higher Education World University Rankings or Academic Ranking of World Universities.</li></ol>
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	<p>教學研究工作五年以上。</p> <p>三、曾獲得我國玉山(青年)學者補助者。</p> <p>四、曾經或現任於其他國家或我國最近月薪達新臺幣十六萬元。</p>	<p>3. They have won a Yushan (Young) Scholar award in Taiwan.</p> <p>4. Their most recent monthly salary in a former or current position in another country or in Taiwan was at least NT\$160,000.</p>
<p><b>4.文化藝術</b></p>	<p>外國特定專業人才具有文化藝術領域特殊專長</p> <p>依據外國專業人才延攬及僱用法第四條第二款規定，外國特定專業人才具有文化藝術領域特殊專長者，應符合下列條件之一：</p> <p>一、表演藝術類：</p> <p>(一)曾擔任國際藝術組織會員或文化藝術相關之政府機關(構)、民間組織要職者。</p>	<p>Foreign special professional who possesses special expertise in the field of culture and arts</p> <p>In accordance with Paragraph 2 of Article 4 of the Act for the Recruitment and Employment of Foreign Professionals, Foreign special professional with particular expertise in a cultural or artistic field shall be defined as those meeting one of the following criteria:</p> <p>I. Performing arts</p> <p>a. To have served in an important capacity of a private organization or a government agency which is culture/arts-related or as a member of an international arts organization;</p>

<p>(二)現任或曾任辦理國際藝術活動(指標性藝術節等藝文活動)之主要或重要成員。</p> <p>(三)曾獲得國內外認可競賽之得獎者或擔任評審。</p> <p>(四)其他經本部審查認定者。</p> <p>二、視覺藝術類：</p> <p>(一)曾擔任國際藝術組織會員或文化藝術相關之政府機關(構)、民間組織要職者。</p> <p>(二)現任或曾任辦理國際藝術活動(指標性藝術博覽會、雙年展等藝文活動)之主要或重要成員。</p> <p>(三)曾獲得國內外認可競賽之得獎者或擔任評審。</p> <p>(四)其他經本部審查認定者。</p> <p>三、出版事業類：</p>	<p>b. To be, or have been, a main or important participant in the hosting of international arts events (to include such cultural events as a major arts festival);</p> <p>c. To have received, or served on a judging panel for, a recognized national or foreign award; or</p> <p>d. Other individuals so deemed by the MOC.</p> <p>II. Visual arts</p> <p>a. To have served in an important capacity of a private organization or a government agency which is culture/arts-related or as a member of an international arts organization;</p> <p>b. To be, or have been, a main or important participant in the hosting of international arts events (to include such cultural events as a major arts festival and biennials);</p> <p>c. To have received, or served on a judging panel for, a recognized national or foreign award; or</p> <p>d. Other individuals so deemed by the MOC.</p> <p>III. Publishing</p>
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<p>(一)現任或曾任國際權威性媒體、出版社主編或高階主管、版權經紀人，並從事出版或大眾傳播工作經驗十年以上之專業人士。</p> <p>(二)現任或曾任出版或相關大眾傳播科系國外大學教授。</p> <p>(三)獲有出版相關領域之博士學位，並曾獲國際學術獎。</p> <p>(四)曾於其所屬國或國際獲得出版相關領域之最高獎項。</p> <p>(五)曾擔任國際重要出版相關領域之策展人。</p> <p>(六)其他經本部審查認定者。</p> <p>四、影視及流行音樂類：</p> <p>(一)曾入圍或獲得本部影視及流行音樂產業局訂定之「電影事業暨電影從業人員參加國際影展獎勵輔導執行要點」所稱第一類國際影展競賽單元或平行單元獎項。</p>	<p>a. One who is or has served as chief editor or senior manager of a major international media outlet or publishing house or as a rights agent, and has at least 10 years' experience in publishing or mass communications;</p> <p>b. To be, or have been, a professor of publishing or related mass communications subject at a foreign university;</p> <p>c. To have received a doctorate in a publishing-related field, and be the recipient of an international award for scholarship;</p> <p>d. To have been awarded one's country's most prestigious prize for a publishing-related field, or an international prize for same;</p> <p>or</p> <p>e. To have served as curator for an international publishing event;</p> <p>f. Other individuals so deemed by the MOC.</p> <p>IV. Audiovisual and Pop Music</p> <p>a. To have been nominated for or received a Category 1 award (or award of equal standing) as listed in the Regulations for Funding Film Industry and Film Professionals' Participation in</p>
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<p>(二)曾入圍或獲得美國葛萊美（Grammy Awards）獎、英國全英音樂獎（BRIT Awards）。</p> <p>(三)曾入圍或獲得美國艾美獎(Emmy Award)或英國電影和電視藝術學院電視獎(the BAFTAs)或韓國首爾國際電視劇獎（SDA）等國際性電視獎項。</p> <p>(四)其他經本部審查認定者。</p> <p>五、工藝類：</p> <p>(一)曾獲得國內或國際認可競賽之得獎者。</p> <p>(二)曾受國內或國際認可之組織或其他國家政府認證為工藝技術保存者。</p> <p>(三)其他經本部審查認定者。</p> <p>六、文化行政類：</p> <p>(一)曾任我國或他國政府機關文化藝術部門或依法設置之文</p>	<p>International Film Festivals established by the MOC's Bureau of Audiovisual and Music Industry Development;</p> <p>b. To have been nominated for or received a Grammy Award or a BRIT Award.</p> <p>c. To have been nominated for or received an international television award such as an Emmy, BAFTA, or Seoul Drama Award; or</p> <p>d. Other individuals so deemed by the MOC.</p> <p>V. Handicrafts</p> <p>a. To have won a nationally or internationally recognized competition.</p> <p>b. To have been recognized as a preserver of handicraft techniques by a nationally or internationally recognized organization or foreign government; or</p> <p>c. Other individuals so deemed by the MOC.</p> <p>VI. Cultural administration</p> <p>a. To have served in a professional capacity or as a technician or</p>
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	<p>化藝術機構專業或專門技術、研究部門人員，並於任職期間從事文化藝術相關業務，表現優秀者。</p> <p>(二)現任或曾任國際藝文非政府組織人員，並於任職期間從事文化藝術相關業務，表現優秀者。</p> <p>(三)其他經本部審查認定者。</p>	<p>researcher at a cultural department of the ROC or foreign government, or at a lawfully established cultural or arts institution, and to have excelled in the performance of culture-related duties.</p> <p>b. To have served or to be serving at an international arts NGO and to have excelled in the performance of culture-related duties; or</p> <p>c. Other individuals so deemed by the MOC.</p>
<p><b>5.體育</b></p>	<p>外國特定專業人才具有體育領域特殊專長</p> <p>一、曾獲國際體育(運動)比賽前三名或具優異技能有助提升我國運動競技實力。</p> <p>二、曾任各國家代表隊教練、國際性體育(運動)比賽裁判或具優異賽事績效而有助提升我國運動競技實力。</p>	<p>Foreign Special Professionals Possessing Special Expertise in the Field of Sport must meet one of the following requirements:</p> <ol style="list-style-type: none"> <li>1. Have placed in the top three in an international sports competition at least once or possess outstanding skills that will help raise the level of competitiveness of sport in Taiwan..</li> <li>2. Have served as a national team coach, an international sports competition referee or achieved outstanding competition results that will help raise the level of</li> </ol>

		competitiveness of sport in Taiwan.
<b>6.金融</b>	<p>外國特定專業人才具有金融領域特殊專長之資格條件及認定原則</p> <p>依據外國專業人才延攬及僱用法第四條第二款外國特定專業人才具有金融領域特殊專長者，應符合下列條件之一：</p> <p>一、 曾經或現任於其他國家或於我國最近月薪達新臺幣 16 萬元者</p> <p>二、 於金融機構擔任專業職務，具傑出專業才能或有跨國經驗為我國亟需之人才</p> <p>三、 金融監督管理委員會、所屬周邊單位及金融相關公(協)會所推薦者</p>	<p>Title : Requirements and determination principles for “Foreign special professional” with financial expertise</p> <p>Content :</p> <p>According to Subparagraph 2 of Article 4 of the Act for the Recruitment and Employment of Foreign Professionals, a “Foreign special professional” with financial expertise shall meet one of the following requirements:</p> <ol style="list-style-type: none"> <li>1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</li> <li>2. Those who have served in a professional position in a financial institution, and are talent with outstanding professional ability or cross-border experience much-needed by the country.</li> <li>3. Those who are recommended by the Financial Supervisory Commission (FSC), and a relevant financial peripheral</li> </ol>

	<p>四、 金融機構現任或前任之董事長、總經理、董監事及重要資深主管級以上之管理階層人士</p> <p>五、 政府推動之重點產業(如金融科技、電子商務、數位經濟、科技管理、綠能科技等)所需之金融專業人才</p> <p>六、 其他對我國金融產業具貢獻潛力者</p>	<p>institution or association.</p> <p>4. A present or former chairman, general manager, director, supervisor, or important senior executive of a financial institution.</p> <p>5. Financial professionals needed by the government to promote key industries (such as financial technology, e-commerce, digital economy, technology management, and green energy technology, etc.).</p> <p>6. Other potential contributors to the country's financial industry.</p>
<p><b>7.法律</b></p>	<p>外國特定專業人才具有法律領域特殊專長</p> <p>主旨：公告「外國特定專業人才具有法律領域特殊專長」，並自外國專業人才延攬及僱用法施行之日生效。</p> <p>依據：外國專業人才延攬及僱用法第四條第二款。</p>	<p>Foreign Special Professional Who Possesses Special Expertise in the Field of Law</p> <p>Subject: Announcement of the “Foreign Special Professional Who Possesses Special Expertise in the Field of Law ”, and its taking effect on the effective date of the Act for the Recruitment and Employment of Foreign Professionals.</p> <p>Basis: Article 4 Subparagraph 2 of the Act for the Recruitment</p>

<p>公告事項：</p> <p>外國特定專業人才具有法律領域特殊專長者，須符合下列條件：</p> <p>一、 曾經或現任於其他國家或我國最近月薪達新臺幣十六萬元。</p> <p>二、 經取得我國外國法事務律師執業許可證。</p> <p>三、 現任或曾任國外大學講座教授、教授、副教授、助理教授，或研究機構之研究員、副研究員及助理研究員。</p> <p>四、 於律師事務所或公司擔任法務相關主管職務以上。</p> <p>五、 經中華民國律師公會全國聯合會推薦者。</p>	<p>and Employment of Foreign Professionals.</p> <p>Items of Announcement:</p> <p>The requirements for eligibility as a foreign special professional who possesses special expertise in the field of law are as follows:</p> <ol style="list-style-type: none"> <li>1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</li> <li>2. Having obtained an ROC foreign legal affairs attorney license.</li> <li>3. Previously or currently holding a position outside the ROC as a chair professor, professor, associate professor or assistant professor of a university, or as a research fellow, associate research fellow or assistant research fellow of a research institution.</li> <li>4. Holding a law related executive position or above in a law firm or corporation.</li> <li>5. Having been recommended by the Taiwan Bar Association.</li> </ol>
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<p><b>8.建築</b></p>	<p>外國特定專業人才具有建築設計領域特殊專長</p> <p>一、依外國專業人才延攬及僱用法第四條第二款規定訂定之。</p> <p>二、外國特定專業人才具有建築設計領域特殊專長者，須符合下列條件：</p> <p>(一)具我國建築師資格、外國建築師資格或於外國建築師事務所(建築設計公司)服務年資五年以上具設計或監造專案執行經驗。</p> <p>(二)曾經或現任於其他國家或於我國最近月薪達新臺幣十六萬元。</p>	<p>Foreign Special Professional Who Possesses Special Expertise in the Field of Architecture</p> <p>1.The regulations are defined under the provisions of Subparagraph 2 Article 4 of the Act for the Recruitment and Employment of Foreign Professionals.</p> <p>2. Foreign Special Professional Who Possesses Special Expertise in the Field of Architecture shall meet the following requirements:</p> <p>(1) With a foreign or ROC’s architect’s license, or possessing at least five years of design or supervise building construction matters experience in architectural firms or offices.</p> <p>(2) Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</p>
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